

Discrimination Complaints

A complaint alleging (1) sex discrimination (female), (2) pregnancy discrimination, (3) race discrimination (African American), and (4) retaliation in violation of Title VII of the Civil Rights Act of 1964 was filed against Gray Television Group, Inc. d/b/a WTVY by Sanjanetta Barnes on February 12, 2010 with the Equal Employment Opportunity Commission's local office in Mobile, Alabama. *See* EEOC Charge No. 425-2010-00317. Ms. Barnes' complaint was dismissed on September 8, 2011.

A complaint alleging (1) race discrimination in violation of Title VII of the Civil Rights Act of 1964 and 42 U.S.C. § 1981, (2) retaliation in violation of Title VII of the Civil Rights Act of 1964, and (3) unpaid overtime in violation of the Fair Labor Standards Act was filed against Gray Television Group, Inc. d/b/a WTVY by Sanjanetta Barnes on November 9, 2011 with the United States District Court for the Middle District of Alabama. *See Sanjanetta Barnes v. Gray Television Group, Inc.*, Civil Action No. 1:11-cv-00957. Barnes' complaint was dismissed with prejudice on February 21, 2012, and the case was closed that same day.